

# ANTHONY DESANTIS, PH.D.

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## PROFESSIONAL EXPERIENCE

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### Associate Dean of Students

June 2010 – present

Dean of Students Office, University of Florida: Gainesville, FL

- Reports directly to the Associate Vice President & Dean of Students and assists in providing leadership to a comprehensive department that offers services and programs to students and families
- Provides direct supervision for the Collegiate Veterans Success Center, Disability Resource Center, medical withdrawal process, budget, marketing and technology staff, assessment, human resources, construction, office operations, and professional development training for all staff and student assistants
- Manage a budget of over \$4 million dollars in state, auxiliary, foundation, concessions, and grant funds
- Work with students, their families, faculty, staff, and community members on a wide variety of issues
- Coordinate the medical withdrawal process and chair the University of Florida medical withdrawal committee which evaluates over 1500 petitions in an academic year
- Oversee assessment projects and ensure that goals and objectives are communicated and achieved each year
- Respond to student problems and emergencies as an on-call emergency dean and coordinate emergency response in the absence of the Associate Vice President and Dean of Students.
- Function as an administrative hearing officer regarding the Honor Code and Student Code of Conduct
- Act as an advocate for over 50,000 students and 40,000 family members on issues, concerns, and problems related to student life
- Chair the U Matter, We Care marketing committee which is responsible for communicating the underlying philosophy that the University of Florida community members care about each other and proactively reach out to those in distress
- Serve on various committees including the Behavioral Consultation Team, Crisis Response Team, Bias Education and Response Team, and Machen Florida Opportunity Scholar Advisory Board.
- Supervised the Director of New Student and Family Programs from 2011 – 2013 who was responsible for providing on-going programs that support new students and families

### Director of Housing

July 2005 – June 2010

#### Assistant Director of Housing

Oct. 2002 – July 2005

Residential Life and Housing, Nova Southeastern University: Fort Lauderdale, FL

- Responsible for the development, oversight, and collections of over \$11 million dollars in housing fees, \$101,000 in assessment fees, \$450,000 in summer camp revenue, \$35,000 in off-campus housing sponsorships, and \$570,000 in operational costs
- Acted as a senior staff responder for residential concerns including natural disasters, facility emergencies, and physical/psychological issues
- Hired, trained, evaluated, and supervised the Assistant Director of Housing, Accounts Coordinator, Manager for Student Housing Assignments, Graduate Assistant for Housing, 70 student security/front office student employees and supervise four full-time Area Coordinators with the Director of Residential Life
- Created and implemented learning outcome initiatives in the areas of support, identity, involvement, and recognition through utilizing the Educational Benchmarking Incorporated assessment tool
- Oversaw all marketing efforts of the Office of Residential Life and Housing including the website, six call center employees, off-campus fairs, and all on-campus and off-campus internal and external publications
- Provided vision and direction for facility management, administrative processes, off-campus housing services, collections, summer camps/conference, and business functions of the department
- Identified security upgrades and collaborated with Public Safety/Facilities Management to complete these projects
- Implemented a housing call center of 6 student employees in April 2008 and which resulted in increasing our overall occupancy by 437 residents in the Fall of 2008
- Executed the Banner/Residential Management System installation in 2007 in order to decrease processing time in the assignment process and increase residential satisfaction in the room change/assignment process
- Acted as the Project Manager for new construction and renovation projects which included building a \$42 million dollar, 522 bed undergraduate residence hall and a \$35 million dollar, 373 bed graduate residence hall project
- Initiated a collection plan and decreased bad debt from 2.89% in 2005 to 0.89% in 2009

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### **Masters of College Student Affairs Marketing Coordinator**

July 2006 – June 2010

Division of Student Affairs: Nova Southeastern University: Fort Lauderdale, FL

- Responsible for overseeing the recruitment of a minimum 20 new residential graduate students and 10 online students each academic year
- Attend the annual Oshkosh Placement Exchange in order to promote the Masters in College Student Affairs program and fill graduate assistant positions in the Division of Student Affairs
- Increased enrollment in the program from 6 graduate residential students in the Fall of 2006 to 24 graduate residential students in the Fall of 2009
- Develop various marketing materials, schedule campus visits, and attend program open house events

### **Assistant Director of Operations and Programming**

Sept. 2000 – Oct. 2002

Career Services, Nova Southeastern University: Fort Lauderdale, FL

- Cultivated and maintained campus relations through collaboration with faculty, program advisors, staff, deans, and directors across the campus in 16 academic programs
- Supervised and trained three Graduate Assistants, a Career Advisor, and a Marketing Assistant
- Formulated annual/monthly reports based on programs, presentations, and student usage
- Provided administrative support to CareerConnections, an integrated online job listing database
- Assisted the Director of Career Services in preparing and managing a \$400,000 department budget
- Improved staff development through implementing a training manual and reconstructing policies and procedures for Career Services

### **Career Counselor**

July 1999 – July 2000

### **Graduate Career Advisor**

Sept. 1997 – July 1999

Barry University's Career and Counseling Center: Miami Shores, FL

- Created, conducted, and implemented programming based on needs assessment
- Supervised a staff of two graduate assistants and work-study students
- Attracted, recruited, and scheduled employers for on-campus interviewing
- Planned, prepared, and executed a calendar of special events focused on career development
- Administered and assessed the Strong Interest Inventory and the Myers-Briggs Type Inventory

### **National President**

Aug. 1996 – Aug. 2000

Alpha Delta Gamma National Fraternity: Louisville, KY

- Served as chief policy-making officer and chief supervisor to the conduct of national and chapter affairs
- Increased our annual budget by 300% in four years through the collection of 1,500 individual dues and 18 chapter annual fees
- Acted as sole representative to the NIC and Fraternity Insurance Policies and Guidelines Organization
- Headed all chapter/university relations through constant communication and publications

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## **RELATED EXPERIENCE**

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### **Housing Operations Consultant**

November 2014

Sewanee - The University of the South; Sewanee, TN

### **Adjunct Professor**

Sept. 2010 – present

First Year Florida, University of Florida; Gainesville, FL

### **Teaching Assistant**

Jan. 2008 – April 2008

Current Issues in Student Affairs, Nova Southeastern University; Fort Lauderdale, FL

### **Adjunct Professor**

Sept. 2001 – May 2004

Personal Career Development, Nova Southeastern University; Fort Lauderdale, FL

### **Adjunct Professor**

Sept. 1999 – July 2000

Senior Transitions Course, Barry University; Miami Shores, FL

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**UNIVERSITY COMMITTEES**

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- UF Bias Education and Response Team, Co-Chair 2013 – present
- UF Diversity, Inclusion, and Campus Climate Committee 2013 – present
- UF Student Financial Aid Committee 2012 – present
- UF Collegiate Veterans Success Center Committee 2011 – present
- UF U Matter, We Care Marketing Committee, Chair 2010 – present
- UF Behavioral Consultation Team 2010 – present
- UF Protest Team 2010 – present
- UF Crisis Response Team 2010 – present
- UF Machen Florida Opportunity Scholars Advisory Committee 2010 – present
- UF Division of Student Affairs Marketing Committee 2010 – present
- UF Medical Withdrawal Committee, Chair 2010 – present
- NSU New Student “Shark Preview” Committee 2008 – 2009
- NSU Shark Shuttle Bus Committee 2008 – 2010
- NSU New Student Orientation Steering Committee 2007 – 2010
- NSU Emergency Response Task Force Committee 2007 – 2008
- NSU Outstanding Balances Committee 2005 – 2010
- NSU School Spirit Task Force Committee 2004 – 2006
- NSU Student Affairs Training Committee 2004 – 2006
- NSU Chair, Student Affairs Quality Improvement Plan 2004 – 2005
- NSU Safety and Security Committee 2002 – 2006

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**AFFILIATIONS**

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**NASPA**

- Chair, Region III NASPA Foundation Ambassadors 2014 – present
- 2014 NASPA National Conference Program Reviewer 2014
- 2013 NASPA National Conference Local Arrangements Volunteer 2013
- NASPA-FL State Director 2010 – 2014
- 2011 NASPA Pre-Conference Workshop Reviewer 2010 – 2011
- NASPA Region III Membership Coordinator 2007 – 2010
- Florida NASPA State Membership Coordinator 2004 – 2007
- NASPA Mid Managers Institute, North Carolina State University 2005
- Conference Coordinator, Florida NASPA Drive-in Conference 2004
- Florida NASPA Graduate & Professional Student Knowledge Community 2001 – 2004
- Career Development Network Chair, Florida NASPA Steering Committee 2000 – 2001
- Member, National Association of Student Personnel Administrators 2000 – present

**Alpha Delta Gamma National Fraternity**

- National Philanthropic Chair 2008 – 2010
- Past National President 2000 – 2002
- National President 1996 – 2000
- Convention Steward, Alpha Delta Gamma National Fraternity 1996, 2004, & 2014

**Sloan Consortium (Sloan-C)**

- Member 2013 – present

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## AWARDS

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- 2013 Alpha Delta Gamma Alumnus Delegate Award
- 2013 UF Division of Student Affairs Collaboration Award for the Collegiate Veterans Success Center
- 2011 NASPA Mid-Level Manager of the Year
- 2012 UF Division of Student Affairs Collaboration Award for the U Matter, We Care
- 2010 UF Division of Student Affairs Collaboration Award for the Behavioral Consultation Team
- 2005 Public Safety Team Player of the Year Award
- 1996 Alpha Delt of the Year Award

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## PRESENTATIONS

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- March 2014 - NASPA Annual Conference – New Orleans, LA - *Navigating the Internship Experience: Providing the Compass for Graduate Interns and Supervisors*
- October 2013 – Florida NASPA Drive-in Conference – University of Central Florida – *Creating a University Wide Culture of Care*
- March 2013 – NASPA Annual Conference – Orlando, FL – *Thinking Beyond the Alternative Dispute Resolution Box*
- October 2011 – Florida NASPA Drive-in Conference – University of Tampa – *Igniting Change with iPad Technology in Student Affairs*
- July 2011 – ClaSS Staff Retreat: Choose Your Own Adventure – Stetson University – *Time for Change: Components for Positive Change*
- March 2011 – Florida NASPA Professional Development Series – Lynn University – *Core Competencies for Student Affairs Professionals*
- March 2009 – Student Leadership Conference – Nova Southeastern University – *Steps to Chapter Success in Recruitment and Retention*
- January 2006 – Florida Residence Advisor Seminar – University of Central Florida – *From RA to GA – Moving up the Ladder*
- February 2005 – Florida Association of Residence Halls – Emory Riddle University – *Breaking the Barriers of Hate*
- February 2004 – South Florida Leadership Conference – Lynn University – *The Real World; True Stories of Professional Success*
- October 2004 – Florida NASPA Drive-in Conference – Nova Southeastern University – *Graduate Student Roundtable Discussion*
- October 2003 – Florida NASPA Drive-in Conference – University of South Florida – *When Off-Campus Housing met On-Campus Housing*
- April 2002 – South Florida High School Honor Society Conference – Fort Lauderdale, FL – *Life Away at College*
- March 2002 – National Association of Student Personnel Administrators – Boston, MA – *The Future Leaders of Student Affairs*
- October 2002 – Florida NASPA Drive-in Conference – University of Florida – *Living in a Violent Society and How it Affects College Campuses*

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## TRAININGS

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| • Active Shooter Response                                       | July 2010      |
| • Bomb Threat Response  | July 2010      |
| • Stop the Hate: Fighting Bias and Hate Crimes on Campus        | March 2011     |
| • Sexual Assault and Harassment: Campus Response under Title IX | December 2013  |
| • Suspicious Activity Reporting for Hometown Security Partners  | September 2014 |
| • FEMA IS-362.A: Multi-Hazard Emergency Planning for Schools    | November 2014  |

**EDUCATION**

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**Doctorate in Conflict Analysis and Resolution**  
**Masters Certificate in College Student Affairs**  
Nova Southeastern University: Fort Lauderdale, FL

December 2011  
May 2000

**Master of Arts, Higher Education Administration**  
**Bachelor of Science, Exercise Science**  
Barry University: Miami, Shores, FL

May 1999  
August 1996