Danita M. Brown Young, Ph.D.

Summary

- Over 20 years of progressively responsible experiences in student affairs in increasingly complex senior-level administrative positions at prestigious research universities.
- Extensive involvement in strategic planning, assessment, goal setting, resource allocation, fundraising, student conduct, crisis management and staff supervision.
- Specifically adept at leadership development, relationship building, student advocacy and working in large research public universities.
- Wide-ranging diversity programming experience, including successfully navigating cross-cultural crises.
- Creative coalition builder among university constituencies and external community.
- Strong, experienced developer in Greek Life enhancement.
- Nationally known leader in higher education.

Education

Ph.D. Higher Education Administration, Ohio University, Athens, Ohio 2007
Dissertation: *Transformational leadership behaviors and achieving styles of fraternity and sorority leaders.*

M.A. Community Counseling, Loyola University Chicago, Chicago, Illinois 2001

B.A. Sociology with a minor in Psychology, Kent State University, Kent, Ohio 1997

Professional Experience

Vice Chancellor for Student Affairs, University of Illinois at Urbana-Champaign, Urbana/Champaign, Illinois 2017-present

Provide vision, executive leadership, oversight, and direction for Student Affairs and student services. Assist with the recruitment and retention of students. Create transformative learning opportunities to prepare students to be successful in a global society. Play a vital role in creating and maintaining a healthy campus environment and student wellness through services, programs, and innovative learning experiences beyond the classroom while encouraging a sense of community among students, faculty and staff. Work extensively with undergraduate and graduate students both formally through student governance and informally through specific initiatives, responding to student needs and concerns and facilitating students' involvement in the life of the campus. Lead advancement efforts and establish fundraising goals for the division and its units. Provide strong academic, budgetary, capital and infrastructure leadership within a complex organization. Manage a budget of approximately $200 million annually, provide oversight to more than 1200 full-time staff members and 3200 student employees and serve as a key member of the Chancellor's leadership team.

Student Life	Auxiliary Units	Intercultural Centers	Special Partnerships
Student Conduct	Student Unions	La Casa Latina	Academic Preparedness
Academic Integrity	Student Activities	Native American House	Alumni Association
Student Legal Services	Illini Bookstore	African-American Cultural	General Counsel
Multicultural Student Affairs	Union Hotel	Asian-American Cultural	Academic Units
Fraternity and Sorority Affairs	Tech Zone	Diversity Education	Equity and Diversity

First Year Programs
Orientation
Counseling Center
Veterans Services
Legal Services
Tennant Union
Off-Campus Services
Leadership Center
Testing Center
Career Center
Student Services
Student Fees
Student Government
Student Assistance Center
Conflict Resolution

Union Hotel
Parents and Families
Housing
Dining
Health Center
Pharmacy
State Farm Center
Parking
Campus Recreation
Student Organizations

Social Justice
LGBT Center
Women's Resources

Enrollment Management
Government Relations
Public Affairs
Public Safety
Intercollegiate Athletics
Research

Selected Highlights:

- Serve as the Interim Associate Vice Chancellor for the Office of Inclusion and Intercultural Relations.
- Re-aligned the division into new thematic areas: Student Success and Engagement; Student Support and Advocacy; Auxiliary, Health, and Wellbeing; Inclusion and Intercultural Relations; Administrative Services; Advancement and Development; and Marketing and Communications.
- Hired Student Affairs Directors for Marketing and Communications; Assessment; and Human Resources; and an Associate Vice Chancellor for Student Success and Engagement.
- Advocated for and received funding for a comprehensive approach to prevent sexual misconduct and to strengthen support services for students.
- Hired a full-time advisor to the Illinois Student Government who also collaborates with the Department of Intercollegiate Athletics on spirit and sportsmanship initiatives.

Vice Provost for Student Affairs and Dean of Students, University of Minnesota-Twin Cities
Minneapolis, Minnesota 2013-2017

Provided leadership to ensure the effective coordination and integration of a wide spectrum of traditional student affairs services with the University's academic programs, in order to achieve student development and learning outcomes and to support overall student growth and success. Built strong collaborative relationships with key stakeholders on- and off- campus to provide a holistic approach to student development. Assisted with the establishment, articulation, and assessment of institutional goals and outcomes of the student experience and advised campus leadership on policies and programs that enhanced student recruitment, retention, and graduation. Supported the recruitment and retention of diverse students and fostered a campus climate in which equity and diversity were integral to all aspects of the student experience. Worked closely with academic leadership and others in student affairs to communicate initiatives and activities, share best practices, partner in new ways to drive innovation, and leverage resources to support student affairs programs and initiatives.

<u>Student Life</u>
Student Unions
Student Activities
Student Engagement
Multicultural Engagement
Fraternity and Sorority Life
Parents and Families
Off-Campus Living
Leadership Education

<u>Advocacy and Support</u>
Student Conduct
Academic Integrity
Student Legal Services
Student Parent HELP
Conflict Resolution

<u>Health and Wellbeing</u>
Health Clinic
Counseling Services
Violence Prevention
Recreation and Wellness
Pharmacy
Health Education

<u>Special Partnerships</u>
Academic Preparedness
Residential Life
First Year Programs
Orientation
Graduate Education
Professional Education
Equity and Diversity
Admissions

Leadership Development
Career Services and Internships
Career Administration
Student Fees
Student Government
Sportsmanship

University Relations
Athletics
General Counsel
Student Services
Government Relations
Alumni Association
Global Programs

Selected Highlights:

- Established a leadership team, protocols and procedures for the division.
- Re-organized the division into three thematic areas: Student Life, Advocacy and Support, and Health and Well-being.
- Implemented a care manager to handle mental health issues and crises and emergencies.
- Reviewed the Student Conduct Code policies and Student Services Fees process.
- Increased Greek Life by 18% overall since 2013.
- Hired a men's engagement coordinator for sexual assault, relationship violence and stalking.
- Refocused Parents and Families Program to be more inclusive.
- Developed OSA Fellows Program for staff members.
- Supported athletic, spirit and sportsmanship initiatives with human and financial capital.

Dean of Students, Purdue University, West Lafayette, Indiana 2011-2013

Provided leadership and guidance to staff in the Office of the Dean of Students (ODOS); maintained fiscal oversight of all ODOS budgets; and administered to the general welfare of the student body through a variety of academically based support services at the West Lafayette campus. Units within the ODOS included general counseling; crisis management; student rights and responsibilities; disability support services; student activities and organizations; a federally funded program supporting first generation, low income students; services for adult students and veterans; special testing services; and special administrative responsibilities such as emergency loans, readmission, emergency on-call rotation schedules, and general crisis intervention.

Student Life	Advocacy and Support	Health and Wellbeing	Special Partnerships
Leadership Education	Student Conduct	Assistance Center	Parents and Families
Leadership Development	Student Rights	Counseling Services	Residential Life
Student Activities	Student Legal Services	Violence Prevention	First Year Programs
Student Engagement	Non-Traditional		Orientation
Fraternity and Sorority Life	Conflict Resolution		Graduate Education
Student Fees	TRiO Support		Professional Education
Student Government	Crisis Management		Off-Campus Living
	Disability Resources		Housing and Dining

Selected highlights:

- Hired a case manager for behavioral interventions and crisis management.
- Adopted a bereavement policy and a medical amnesty policy for students.
- Established an on-call response team for student crises and emergencies.
- Hired a mental health counselor for student conduct area.
- Hired a safety coordinator for student organizations.
- Hired a counseling/student activities coordinator for international students.
- Chaired Behavioral Intervention Team.
- Member of the University Senate.
- Established the ODOS Student Ambassador Team.
- Served as a co-chair for a Foundations of Excellence sub-committee.

Associate Dean of Students, Purdue University, West Lafayette, Indiana 2008-2011

Oversaw the counseling area, Disability Resource Center, Testing Center, and SPAN PLAN Adult Services Program. Provided personal, academic, and career counseling to students through individual and/or group counseling sessions. Served as a Drop-In counselor. Conducted readmission interviews for dropped students. Assisted with the university withdrawal process and school related needs. Generated absence reports for students. Utilized appropriate diagnostic instruments to assess and evaluate psychological, academic, and career needs of students. Facilitated and/or present training classes, in-service seminars, or professional enrichment workshops. Retained assessment data, counseling records, and other relevant information needed for documentation purposes. Conferred and collaborated with internal and external resources in order to enhance services. Attended Area Coordinator's meetings. Performed other duties as assigned.

Selected Highlights:

- Developed online applications for readmissions, tutoring, emergency loans, and scholarships.
- Created readmissions tutorial video.
- Established online credit card repayment for emergency loans.
- Streamlined the withdrawal process for students.
- Distributed over $100,000 in scholarships to student leaders.
- Served as primary crisis management responder.
- Chaired the staff enrichment committee for ODOS

Interim Dean of Students, West Virginia University at Parkersburg, Parkersburg, West Virginia 2007-2008

Established and shared vision, set goals, objectives, and performance standards for areas assigned by the President, including recruitment, admission and registration, financial aid, orientation, academic advising, testing services, career services, disabilities services, student life, student leadership development, health and wellness, and student disciplinary board. Oversaw the development and administration of budgets for Student Services division. Served as a member of the President's executive staff and College's senior management team. Provided leadership in collaboration with the executive academic dean in the development of recruitment and retention strategies. Served as the President's designee on the university and statewide committees, task forces, and special initiatives as assigned.

Selected Highlights:

- Coordinated enrollment management for the College.
- Oversaw student services at two college sites.
- Was responsible for planning, administration, assessment and evaluation of professional staff and programming for all areas assigned.
- Managed the disciplinary code of conduct and student judicial process.
- Developed and coordinated policies and procedures relative to all student activities; assessed and revised the Student Handbook and student services information in the college catalog.
- Worked with campus police, instructional and other staff to address safety and disciplinary issues related to students.
- Coordinated with campus constituencies and community leaders in developing and managing co-curricular learning and service opportunities.
- Managed the commencement planning committee.

Associate Director, Department of Campus Life, Ohio University, Athens, Ohio 2006-2007

With the realignment of departments within the Division of Student Affairs, promoted to provide leadership for the Department of Campus Life, Off-Campus and Community Services, and Lesbian, Gay, Bisexual, Transgender Programs Center; and entrusted with administering and managing a departmental budget of more than $500,000. Supervised five full-time staff members (four- professional and one-support) and several graduate assistants.

Selected Highlights:

- Collectively worked on purposefully designed programs and services and oversaw the management and operating plans for Off-Campus and Community Services, the Lesbian, Gay, Bisexual, Transgender Programs Center, and the Amanda J. Cunnigham Leadership Center.
- Developed the criterion, application, and selection process for student organization office space in the new student center.
- Sustained responsibility for the Bobcat Passport incentive-oriented involvement program and The Lasagna Project, an initiative encouraging student and faculty interaction outside the classroom.
- Maintained departmental website.
- Continued performing all duties of the previous Assistant Director for Student Organizations and Leadership position.

Assistant Director for Student Organizations and Leadership, Office of Student Activities, Ohio University, Athens, Ohio 2003-2006

Was responsible for the on-going organization and development of 350+ registered student organizations. Conducted officer training, leadership development, and programming workshops for all students and registered student organizations.

Counselor for Project S.T.R.I.V.E. (Strategies to Rejuvenate Interest and Value in Education), Metropolitan Family Services-Calumet Center, Chicago, Illinois 2001-2002

Provided educational intervention and prevention services to children and youth identified as "at risk". Provided on-site group counseling, individual counseling, and counseling groups based on needs assessment. Served as a liaison between the school, foster parents, and child welfare staff. Coordinated service delivery with all relevant Chicago Public Schools staff (counselors, school social workers, teachers, and other staff).

Program Coordinator, Department of Student Activities, Loyola University Chicago, Chicago, Illinois 1999-2001

Served as primary advisor for the Programming Board and Commuter Connections program regarding campus policies and procedures, budget management, event planning and publicity. Provided outreach, advocacy, counseling and other support relevant to the academic, social, cultural and financial needs of students.

Counseling and Advising Experience

Campus Advisor, The Order of Iron Key, Purdue University 2011-2013

Served as the primary advisor to a "secret" society comprised of outstanding senior class leaders who influence the University and Student Affairs to develop a lasting project which benefits the Purdue University community.

Campus Advisor, Zeta Phi Beta Sorority, Incorporated, Epsilon Kappa Chapter, Purdue University 2009 -2011

Served as a liaison between the chapter and the University. Educated the chapter on University policies and procedures, encouraged program support, and guided the chapter in developing and implementing effective programs in keeping with the standards of the Sorority.

CHOICES Facilitator, CHOICES Program, Ohio University 2005-2007

Educated college students about the effects of alcohol on their behavior and promoted the self-evaluation of their drinking patterns. Facilitated the process of acquiring effective coping strategies so that students can make informed decisions and reduce their alcohol-related risk and harm.

Advisor, Student Leadership Advisors, Ohio University 2003-2007

Guided a diverse, outgoing, and knowledgeable group of student leaders who strived to diminish apathy and improve the Ohio University community by advocating student involvement.

Advisor, Student Activities Commission, Ohio University 2003-2007

Advised the commission on how to responsibly allocate over $500,000 in funds to registered student organizations for programs on-campus that benefit the entire community. Supervised the application process and interview process. Audited financial records of all student organizations to ensure all funds are properly spent. Oversaw the distribution of allocated funds into student organization accounts.

Chapter Advisor, Delta Sigma Theta Sorority, Incorporated, Epsilon Iota Chapter, Ohio University 2003-2006

Acted as a liaison between the campus-based chapter, the alumnae chapter, National Headquarters, and the University. Supported the chapter officers and members in the execution of their duties and responsibilities. Participated in all service projects and exposed the chapter to service opportunities. Submitted annual report to the Scholarship and Standards Committee. Attended all chapter meetings and activities.

Campus Advisor, Phi Sigma Pi Co-ed National Honor Fraternity, Epsilon Iota Chapter, Ohio University 2006-2007

Assisted in the implementation of policies and procedures, encouraged program support and fulfillment, and guided the chapter in developing and implementing effective programs in keeping with the standards of the Fraternity.

Campus Advisor, Kappa Alpha Psi Fraternity, Incorporated, Epsilon Lambda Chapter, Ohio University 2003-2005

Educated the chapter on University policies and procedures, encouraged program support, and guided the chapter in developing and implementing effective programs in keeping with the standards of the Fraternity.

Campus Advisor, Unified Sisters, Ohio University 2003-2004

Educated the organization on University policies and procedures, encouraged program support, and guided the chapter in developing and implementing effective programs.

Cluster Facilitator, LeaderShape™, Ohio University 2003

Served as a resource, catalyst, and facilitator for a Family Cluster group during a week-long, interactive leadership institute that enhanced leadership skills and aided in self-discovery and learning from practical experiences that built leadership concepts and abilities.

Instructional/Faculty Experience

Term Limited Graduate Faculty, Indiana State University, Terre Haute, Indiana 2015-2017
Ph. D. Higher Education Dissertation Committee Member

Faculty, HORIZONS Study Abroad Service Learning Course in Cape Town, South Africa 2012

A three-week session in Capetown, South Africa that allowed students to develop within a service-learning course and allowed them an opportunity to explore the culture of South Africa. Objectives for the course included assisting them in their career exploration, academic success, as well as develop a sense of civic responsibility. The service learning experience also allowed for greater immersion in the South African culture.

Co-Instructor of Record, SDEV 102- Student Development, West Virginia University at Parkersburg 2008

Gave academically suspended students the opportunity to assess present learning strategies and attitudes and adopt techniques that increase effectiveness in managing time, taking notes, remembering text material, preparing for exams, and gathering information; equipped students with tools to be successful in college; and emphasized regular practice and use of strategies taught.

Instructor of Record, UC 110-Learning Strategies, University College, Ohio University 2006-2007

Offered first-year students the opportunity to assess present learning strategies and attitudes and adopt techniques that increase effectiveness in managing time, taking notes, remembering text material, preparing for exams, and gathering information. Emphasized regular practice and use of strategies taught.

Faculty Academic Advisor, University College, Ohio University 2005-2007

Advised first-year students on their courses and major and assist first-year students on understanding the university grading policies and comprehending the Degree Audit Reporting System (DARS) form. Familiarized first-year students with the university degree and program offerings as well as explained departmental and college requirements and university-wide general education requirements. Helped students explore career choices and options and mentored students on the richness of university life.

Instructor of Record, EDCP 400- Dynamics of Organizational Leadership Development, College of Education, Ohio University 2003-2007

Offered interactive setting that is both self- reflective and active in promoting and awakening the leader inside each of us. Provided students with the historical, theoretical and practical everyday life perspectives of leadership as well as engage students in fully exploring themselves and their leadership style. Issue and class topics addressed included knowing self and others, self-esteem, gender and leadership, group dynamics, and ethics and leadership.

Guest Instructor, Health Education, Metropolitan Family Services at George Henry Corliss High School, Chicago, Illinois 2001-2002

Educated students about the dangers of unhealthy emotional, sexual, and physical relationships, substance abuse, and violence; discussed prevention techniques, symptoms, and treatment of sexually transmitted diseases and infections; and informed students about methods for time and stress management.

University Service (selected)

University of Illinois

Co-Chair, University Life Sub-Committee, 2020 Return to On-Campus Operations for Covid-19

Co-Chair, Community Engagement, Call to Action

Co-Chair, 2019 Campus Charitable Fund Drive

Ex-officio member, Senate of the Urbana-Champaign Campus

Member, University of Illinois Police Chief Search Advisory Committee

Member, Chancellor's Capital Review Committee

Co-Chair, Chancellor's Critical Conversations Series

Co-Chair, Vice Chancellor for Diversity, Equity, and Inclusion Search Committee

Member, Illinois Diversity and Equity Alliance

Member, Chief Marketing Officer Search Advisory Committee

University of Minnesota

Co-Chair, University of Minnesota Police Chief Search Advisory Committee

Co-Chair, Alcohol Policy and Abuse Prevention (APAP) Committee

Member, Campus Climate Work Group

Member, Multicultural Outreach Executive Committee

Member, Council of Undergraduate Education

Member, Neighborhood Strategy Committee

Member, Public Safety Work Team

Member, Job Family Reclassification- Student Services Review Committee

Member, Public Engagement Council

Member, Lactation Advisory Committee

Member, Alcohol Licensure Review Committee

Purdue University

Co-chair, Assistant Dean of Students/Director of the Disability Resource Center Search Advisory Committee

Co-chair, Campus Affairs and Community Committee, Black Caucus of Faculty and Staff

Chair, Helen B. Schleman Scholarship Committee

Chair, Linda Hurd Ewing Scholarship Committee

Chair, G. A. Ross and Flora Roberts Award Committee

Executive Director of the Student Access and Transitions (SATS) Office Search Advisory Committee

Director of the Lesbian, Gay, Bisexual, Transgender, and Queer Center Search Committee

University Policy Committee

Residence Review Committee

Department of Education and Financial Aid Review Response Team

Program Integrity Committee

University Senate (non-voting member)

University Senate-Educational Policy Committee (voting member)

University Senate-Student Affairs Committee (voting member)

Associate Dean of Students-Office of Student Rights and Responsibilities Search Advisory Committee

Vice President for Student Affairs Search Advisory Committee

Lesbian, Gay, Bisexual, Transgender, Questioning Advisory Board

Faculty Fellow, Earhart Hall

Purdue Academic Advisors Association (PACADA)

Black Caucus of Faculty and Staff

Summer Transition, Advising, and Registration (STAR) Task Force

Group Sessions Committee for STAR

West Virginia University at Parkersburg

President's Cabinet

Co-Chair, Enrollment Management Council

Planning Council

Financial Aid and Scholarship Committee

Graduation Committee

Technology Committee

Financial Aid Refund Committee

Safety Committee

Facilities Planning Task Force

Mid-Ohio Valley Technical Consortium

Social Justice Committee

Reverend Dr. Martin Luther King, Jr. Day Planning Committee

Ohio University

Senior Director of Marketing and Communications, University Communications and Marketing, Search Committee

Senior Director of Media Relations and University Spokesperson, University Communications and Marketing, Search Committee

Faculty Mentor, LINKS Program

Legacy Program Planning Committee

LINKS Program Planning Committee

J. Michael Lawrie Global Education Scholarship Committee

Ohio University Alumni Association Scholarship Committee

Ohio University Alumni Association Senior Class Scholarship Fund Committee

Ohio University Alumni Association National Black Alumni Scholarship Fund Committee

Ohio University Alumni Association Student Alumni Scholarship Fund Committee

Professional Service

Faculty, NASPA African- American Women Summit	2014- present
Member, NASPA IV-East Regional Advisory Board	2013- present
Regional Director, NASPA IV-East Region (elected 2018)	2019-2021
Co-Chair, Council for Student Affairs, Association of Public & Land-Grant Universities (APLU)	2017-2019
Professional Standards Division Representative, NASPA IV-East Regional Board	2017

Executive Board, Council for Student Affairs, Association of Public & Land-Grant Universities 2014- present

Co-Chair, NASPA IV-East Regional Conference 2015

Chair, Major Speakers, NASPA IV-East Regional Conference 2014

Chair, Graduate and New Professional Institute, NASPA IV-East Regional Conference 2013

NASPA Center for Women Board 2008-2013

Directorate member of the ACPA Commission for Student Involvement
2007- 2010

Professional Presentations/Panels (selected)

Keynote Speaker, Theta Lambda Zeta Chapter's Finer Womanhood Breakfast, Zeta Phi Beta Sorority, Inc. 2019

Panelist, The Institute™ By LeaderShape® 2018

Keynote Speaker, University of Illinois Diversity Breakfast 2017

Keynote Speaker, NASPA IV-East Women in Student Affairs (WISA) Drive- In Conference 2017

Panelist, Diversity Abroad Conference, Minneapolis, Minnesota 2017

Facilitator, African-American Knowledge Community, NASPA Annual Conference, San Antonio, Texas 2017

Panelist, AVP Pre-Conference, NASPA Annual Conference, San Antonio, Texas 2017

Featured Speaker, Women in Student Affairs (WISA) Women's Words of Wisdom, NASPA IV- East and West Regional Conference, St. Louis, Missouri 2016

Panelist, "Woman to Woman: Dealing with Professional Relationships", NASPA Annual Conference, Indianapolis, Indiana 2016

Presenter, "StrengthsQuest Leadership Program- UMN", ACPA Annual Convention, Indianapolis, Indiana 2014

Panelist, "Lifelong Learning and Academic Leadership", NASPA Annual Conference, Baltimore, Maryland 2014

Presenter, "Navigating the New Professional Experience", IPDS: New Professionals Orientation, ACUI, Lafayette, Indiana 2012

Community Service

Girl Scouts Troop Leader 2015-present

Big Brothers/Big Sisters of Central Illinois Executive Board and Regional Board Member 2019-present

Robert J. Jones Urban Research and Outreach-Engagement Center Advisory Board 2015-2017

Lafayette Crisis Center Foundation Board of Directors 2012-2013

Professional Development

Participant, NASPA Institute for Aspiring CSAOs 2013

Participant, NASPA-IV East Mid-Level Professionals Institute 2005

Participant, NASPA National Leadership Forum on Education 2005

Professional/Social Organizations

National Association of Student Personnel Administrators (NASPA)

ACPA-College Student Educators International (ACPA)

Association of Fraternity Advisors (AFA)

Association of Public & Land-Grant Universities (APLU)

Delta Sigma Theta Sorority, Incorporated, Champaign-Urbana Alumnae Chapter

Links Incorporated, Central Illinois Chapter

Mortar Board National College Honor Society

Special Recognitions

Zeta Xi Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated Excellence in Education Award 2018

The Marlene Kowalski-Braun Award for Service to Women in Student Affairs, NASPA IV-East 2017

Kent City (Ohio) Schools Hall of Fame Class of 2018 Inductee 2017

Administrator of the Year, Purdue University Inter-Fraternity Council and Panhellenic Conference 2011

National Pan-Hellenic Council of Purdue University Advisor of the Year 2009-2010

Celebrity Chef, Boilerfest, Black Cultural Center 2009, 2010, 2011, 2012

Mortar Board Women of Purdue Honoree 2008

Order of Omega 2007

Planner and Presenter for Leadership Athens' inaugural class 2006